At The Children’s Aid Society, we are committed to ensuring that there are no boundaries to the aspirations of young people, no limits to their potential. We are leading a comprehensive counterattack on the obstacles that threaten achievement in school and life in targeted high-needs New York City neighborhoods.
Dear Friends

We believe that all kids have limitless potential.

It’s that simple. Whether a child is born in public housing in the South Bronx or in a brownstone in Brooklyn, she arrives with promise, an enormous capacity to learn, a bottomless well of curiosity, and the energy to fuse all of this into a lifetime of success. The only requirement to make it all happen is opportunity. At Children’s Aid, thanks to your tremendous commitment, we are in the opportunity business.

The first steps of the childhood journey begin long before our littlest ones can stand. Once upright, their steps—both literally and figuratively—evolve from tottering and tentative to steady and more self-assured. Every now and then they will veer off course or slow, sometimes to a near halt, before erupting into an all-out sprint.

This is life for a young person—not just in our four target neighborhoods, where systemic poverty established footholds long ago, but everywhere. The same universality applies to the potential and promise of our young people. Our focus at Children’s
Aid is to make sure that no matter what step our kids take, they are always moving forward, strengthening their well-being—and that we are there whenever they need us.

Children’s Aid is a professional powerhouse of solutions. We are teachers and social workers, coaches and health care providers. We know what it takes to ensure children grow up strong and healthy, and ready to thrive in school and life: excellent education and health care, social-emotional support, and strong, stable families.

In the following pages, you will read about the people we help and the programs that assist them, but these stories represent just a fraction of what happens at our more than 50 sites across New York City. For nearly 50,000 children and their families, we are a safe space, a community resource, an emergency contact. We are family.

Thank you for being our partner across these tens of thousands of childhood journeys. Thank you for being there with them, and us,

every step of the way.
Learn, grow, and lead.

The number of words infants and toddlers hear all day long. The imaginary worlds they unlock through structured play. The confidence they build thanks to dedicated teachers. These developments are what turn possibilities like a college degree and the first day of a new career into rites of passage. Before children take their first steps, to the day they walk into their kindergarten classrooms, Children’s Aid is there to make sure that all opportunities are seized.
Carmen Gonzalez found a saving grace in our Early Childhood programs as a young mother in Washington Heights. Widowed, pregnant, and already raising an infant, Carmen was surrounded by staff that supported each of her family’s needs. She was so impressed, she joined our staff so that she too could help others. All three of her kids found their strong footing by starting at Children’s Aid.

“Staff came to my home and helped me track how my baby was developing for three years.”

When it comes to building well-being in a child, the first weeks and months can set the course for a lifetime. At Children’s Aid, we help about-to-be and new parents as early as possible and in the home, where the biggest impact at this stage is made. We stimulate social-emotional development and motor skills through weekly home visits and play groups to get each of our kids off on the right little foot.

For the school year ending June 2016, Early Childhood participants meeting or exceeding developmental milestones soared.

45% 85%
An all-the-time experience.

As our kids reach school age, we want them to know that learning is an everywhere, all-the-time experience. Their learning doesn’t stop once they leave the classroom. It reaches into the kitchen, with lessons on nutrition. Novels and history books lay out worlds not yet known. A sports team teaches strategy and cooperation. Unbound by any limiting notions of what education is, students stride out of school each day as seekers of knowledge and success.
For Jillian Reyes, our Goodhue Community Center staff always went above and beyond for her family. From picking up her children from school when she worked late to providing financial support for her kids to attend camp, she says Goodhue was a lifesaver. Today, her oldest daughters volunteer at the center, and her youngest attends its after-school programs. To Jillian and her family, Goodhue is a home away from home.

When parents pick up their children on Tuesday evenings from our Goodhue Community Center on Staten Island, they can leave with fresh, affordable produce and a recipe to whip its contents into new family favorites. The food box program, along with our dual-language cooking classes and group excursions to local farmers’ markets, are part of our Go!Healthy initiative to help New York families eat smart.

Go!Healthy is transforming our centers and community schools into neighborhood nutrition hubs, one family at a time.

Half of students at risk of being chronically absent from school ended the year meeting attendance standards.

Children’s Aid staff are so giving and very flexible. They really are in it with their hearts.
With every passing day, with each hour worked on a job or at an internship, the young men and women we serve are one step closer to a fulfilling, independent adulthood. But navigating the final stretch is crucial and demanding. We target our work based on individual need, be it social-emotional empowerment, reproductive health education and care, or college readiness. With each of these steps, we crystalize a vision of college, a career, and a future.
High school seniors
in our targeted
programs who were
accepted into college.

"Staff at the Next Generation Center supported me through all my needs and gave me good guidance. They are like family."

Staff at our Next Generation Center helped Francisco Ramos write his first résumé, identified him for a job at Yankee Stadium, and even translated for him during the successful interview. And he’s now on the road to a GED. The attention helped Francisco see a career’s worth of opportunities. When Francisco decided he wanted to jump into New York’s restaurant scene, Next Gen staff opened the center’s kitchen doors for the young man to sharpen his culinary skills—and future.

The Hope Leadership Academy, in Harlem, is a small place—two floors, each about the size of a two-bedroom apartment—where big dreams take shape. College and career come into focus at this community hub where you are likely to find 50 teens at any time in pursuit of achievement. With workforce development, substance abuse awareness, community activism, and much more, Hope Leadership is a premiere example of what we want for young people. Hope Leadership Academy is a passport to opportunity and knowledge.
we keep it simple

Google the definition of success, and you will get more than 200 million returns. We try to keep it simple. We believe education is a key ingredient, and a college degree is often the capstone of that journey. As our young people age into adulthood, we want them to be self-sufficient. We want them to feel fulfilled. We want them to have hope, a vision for the future, and a belief in themselves.
"To this day I want to make sure that I keep the tradition alive of how you reach community. That’s what Children’s Aid did for me."

**Ismelda Cruz**

joined the Children’s Aid family as a student in the second grade.

Her afternoons and summers with us at Washington Heights community schools laid the foundation for what would become a career of service. Ismelda pays forward her life-changing experiences by providing the communities we serve with the same opportunities she received. Today, she’s an assistant teacher in P.S. 5’s Early Childhood program, helping kids build a foundation as they take their first big steps in this world.

"I do it for the mission, for being able to provide for kids in low-income communities as Children’s Aid did for me."

**Gary Perez**

is with Children’s Aid every step of the way.

He found mentorship at I.S. 218 growing up in Washington Heights, and made sure to return the favor to kids in his neighborhood after college. Many of those kids, like Ismelda, followed in his footsteps. Now the community school director at the Clara Barton campus in the Bronx, Gary continues the legacy of community building that first welcomed him through the doors of Children’s Aid.
## CONSOLIDATED STATEMENT OF ACTIVITIES

( IN THOUSANDS OF DOLLARS )

<table>
<thead>
<tr>
<th>Operating Revenue and Support</th>
<th>FY16 (audited)</th>
<th>FY15 (audited)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government</td>
<td>$80,315</td>
<td>$79,938</td>
</tr>
<tr>
<td>Private Contributions</td>
<td>19,371</td>
<td>18,421</td>
</tr>
<tr>
<td>Gain on Sale of Property</td>
<td>19,771</td>
<td>39,176</td>
</tr>
<tr>
<td>Fees and Other Income</td>
<td>6,547</td>
<td>7,017</td>
</tr>
<tr>
<td>Board-Approved Use of Reserves</td>
<td>17,407</td>
<td>15,840</td>
</tr>
<tr>
<td><strong>Total Operating Revenue and Support</strong></td>
<td><strong>$143,411</strong></td>
<td><strong>$160,392</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Operating Expenses</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adolescence</td>
<td>$12,891</td>
<td>$14,261</td>
</tr>
<tr>
<td>Child Welfare and Family Services</td>
<td>40,254</td>
<td>43,265</td>
</tr>
<tr>
<td>Early Childhood</td>
<td>16,223</td>
<td>15,160</td>
</tr>
<tr>
<td>Health and Wellness</td>
<td>15,682</td>
<td>14,570</td>
</tr>
<tr>
<td>National Center for Community Schools</td>
<td>1,384</td>
<td>1,262</td>
</tr>
<tr>
<td>School Age</td>
<td>21,117</td>
<td>19,115</td>
</tr>
<tr>
<td><strong>Total Program Services</strong></td>
<td><strong>$107,551</strong></td>
<td><strong>$107,633</strong></td>
</tr>
<tr>
<td>Support Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management and General</td>
<td>18,859</td>
<td>16,441</td>
</tr>
<tr>
<td>Fundraising</td>
<td>3,200</td>
<td>3,123</td>
</tr>
<tr>
<td><strong>Total Support Services</strong></td>
<td><strong>$22,059</strong></td>
<td><strong>$19,564</strong></td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td><strong>$129,610</strong></td>
<td><strong>$127,197</strong></td>
</tr>
<tr>
<td>Change in Net Assets from Operations</td>
<td><strong>$13,801</strong></td>
<td><strong>$33,195</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Non-Operating Activities</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment Returns in Deficit of Amount Used</td>
<td>$(26,209)</td>
<td>$(8,800)</td>
</tr>
<tr>
<td>Pension-Related Changes</td>
<td>$(10,821)</td>
<td>$(7,932)</td>
</tr>
<tr>
<td><strong>Change in Net Assets from Non-Operating Activities</strong></td>
<td><strong>$(37,030)</strong>*</td>
<td><strong>$(16,732)</strong></td>
</tr>
<tr>
<td><strong>Change in Total Net Assets</strong></td>
<td><strong>$(23,229)</strong>*</td>
<td><strong>$16,463</strong></td>
</tr>
</tbody>
</table>

| Net Assets – Beginning of Year                          | $310,221       | $293,758       |
|                                                        |                |                |
| Net Assets – End of Year                                | **$286,992**   | **$310,221**   |

Visit [www.childrensaidssociety.org/about/financials](http://www.childrensaidssociety.org/about/financials) for the complete FY16 financial statement.
We are pleased to present the fiscal year 2016 audited financial statements. Children's Aid continues to have diverse revenue streams and a solid base of reserves, finishing the fiscal year on June 30, 2016, in a strong position.

We reached $143.4 million in operating revenue for the year. This includes $80.3 million in support from the city, state, and federal governments. Private contributions added $19.4 million. Operating revenues also include $19.8 million in income from one-time real estate sales as we move to align our real estate portfolio with the neighborhoods in which we work. These revenues will be reinvested in real estate in the future.

We spent $129.6 million on operating expenses including $107.6 million on program services. We also made significant investments in our critically important infrastructure, including information technology, talent management, and performance management. In the non-operating category, Children's Aid saw significant increases in actuarial costs for the defined-benefit plan for long-serving staff. Additionally, investments returned less than amounts used for operations under our spending policy.

Our commitment to the children of New York City remains steadfast; however, we enter 2017 with an uncertain public funding environment. Children's Aid will continue to look to expand its sources of revenue while also ensuring its reserves are well stewarded for generations to come.

Sarah A. Gillman
Chief Financial Officer

Kevin J. Watson
Treasurer, Board of Trustees
The Children’s Aid Society is extremely grateful to the following foundations, individuals, trusts, and estates for their generous support of our work this fiscal year ending June 30, 2016. Amounts shown reflect cash gifts of $2,500 and more.

$1,000,000+
- The JPB Foundation
- In Memory of Melvin R. Seiden
- The New York Times Neediest Cases Fund
- The Robin Hood Foundation

$500,000+
- The Jason and Susanna Berger Fund
- The Carson Family Charitable Trust
- John P. Strang Trust
- The Taft Foundation

$250,000+
- The Edna McConnell Clark Foundation/Social Innovation Fund
- The Hamilton Generation Fund
- Conrad N. Hilton Foundation
- Charles Stewart Mott Foundation
- Irving Zarember Estate

$100,000+
- Iris and Richard Abrons
- Charina Endowment Fund
- Citi Foundation
- Elizabeth Wells Davies Trust
- James and Judith K. Dimon Foundation
- Ford Foundation
- Grace and Mercy Foundation
- Charles Hayden Foundation
- Redlich Horwitz Foundation

$50,000+
- Jeffrey H. and Shari L. Aronson Family Foundation
- Sheila M. Baird
- Marjorie J. and William R. Berkley
- The Big Wood Foundation
- The Carmel Hill Fund
- Child Welfare Fund
- John J. Falencki Charitable Lead Trust
- C. Warren Force Estate
- Jacob Friedman Charitable Fund
- Gap Foundation
- Martha B. and George A. Kellner
- The Randi and Clifford P. Lane Foundation, Inc.
- Diane and Anthony C. Lembke
- The Lipton Foundation
- Estelle A. Manning Residuary Trust
- Lauren R. and John M. Roth
- Lita Scheel Trust
- Solon E. Summerfield Foundation, Inc.
- The Teagle Foundation
- Westchester Jewish Community Services
- Anonymous

$25,000+
- The Ainslie Foundation
- Arnhold Foundation
- Rosalie Becker Estate
- Leslie and Ashish Bhutani
- Bloomberg Philanthropies
- The Bodman Foundation
- Susan S. and J. Frank Brown

$10,000+
- The Theodore H. Barth Foundation
- Sandra Atlas Bass
- Belden Roach Trust
- Juliet and Joshua Berkowitz
- Blackstone Charitable Foundation
- Marie Abma and Dike Blair
Nancy C. and Douglas W. Horsey
John D. Huber
The Jordan Company, L.P.
Susan and Peter Kessler
Martin N. Kon
Chani and Steven M. Laufer
Jane Lester Estate
Gwen R. Libstag
The Lichtenstein Foundation, Inc.
Bari Lipp Foundation
Jacquie and Todd Lippman
Valerie and David J. Loo
James Lotito
Antonio Magliocco, Jr.
The Lucille and Paul Maslin Foundation, Inc.
Mary Elizabeth McGarry
Vanessa L. Melendez and Neel Mehta
Ronay and Richard Menschel
Nancy J. Workman and Jonathan B. Miller
Emily D. Neal
Helen O’Donnell
Lori and Bart J. Eagle
Richard Edelman
Martin Elias
Lisa and Brian Enslow
Victoria and Josh Feltman
Kathleen Healy
Herbalife Family Foundation
Marie J. and Mel Hertzig
HUB International Northeast Ltd.
Jewish Community Federation
Trust U/A for St. John’s Guild
Abram and Ray Kaplan Foundation
Lane H. Katz
The Kaufmann Foundation
Eileen and Edgar R. Koerner
Anthony D. Konner
The Eberstadt Kuffner Fund Inc.
Ann and Edward Lamont, Jr.
The Lauder Foundation
Dennis H. Leibowitz
Leibowitz and Greenway Family Charitable Foundation
Dana and Tal I. Litvin
The Longhill Charitable Foundation, Inc.
Randie Malinsky Estate
Martha B. McLanahan
Melrose Fund
Julie and David Meneret
Henry & Lucy Moses Fund, Inc.
Jerome S. and Grace H. Murray Foundation
Susan and Michael A. Nash
Katherine M. and David Nissenbaum
James O’Brien
Oceanic Heritage Foundation
Reine and Boris Okuliar
John K. Orberg
Origo-Levy Child Welfare Fund
The O’Shea Family Foundation
Laurie and David I. Pauker
The Edward and Dorothy Perkins Foundation
Perrigo Company Charitable Foundation
Sheila Rosen Estate
Janet and Charles Seidler
Phoebe C. Boyer and Todd R. Snyder
Yuka and Robert Stern
Rohan Trivedi
Sujata and Shodhan Trivedi
Marica and Jan T. Vilcek
The George Wakefield Residuary Trust
Zygmunt & Audrey Wilf Foundation
Robert W. Wilson Charitable Trust
Barbara and Donald Zucker
Anonymous

$5,000+
Barbara Ann Abeles
Balamurali Ambati
The Apter-Linkin Family Fund
Heather Baker
Valari and James E. Beloyianis
Debra and Leon D. Black
Nancy S. and Arthur B. Calcagnini
Kimberly and Matt Cantor
Lois Kohn-Clair and Gary Clair
The Charles and Margaret Clark Family Charitable Fund
Marcy Engel and Stuart M. Cobert
Iris Cohen
Corcoran Group Cares, Inc.
Cynara Crandall
Wendy Zimmerman and Stephen Cutler
Daedalus Foundation, Inc.
The DeAlessandro Foundation
Ellen A. Dearborn Fund
Hester Diamond
Mica and Russell M. Diamond
W. C. Draper
Diane and John D. Eckstein
EMLE, Inc.
Tracy and Clinton Factor
The Ferriday Fund
Evelyn V. and William B. Follit, Jr.
Valerie L. Russo and Marc J. Freud
Susan R. and Peter E. Friedes
The Gage Fund
Frances and Thomas Gambino
Susan M. Pikitch and Michael Giobbe
Robert M. Goheen
Susan E. and Bradford S. Gruby
Maureen W. and Dennis R. Hall
H. Peter Haveles, Jr.
Nancy C. and Douglas W. Horsey
John D. Huber
The Jordan Company, L.P.
Susan and Peter Kessler
Martin N. Kon
Chani and Steven M. Laufer
Jane Lester Estate
Gwen R. Libstag
The Lichtenstein Foundation, Inc.
Bari Lipp Foundation
Jacquie and Todd Lippman
Valerie and David J. Loo
James Lotito
Antonio Magliocco, Jr.
The Lucille and Paul Maslin Foundation, Inc.
Mary Elizabeth McGarry
Vanessa L. Melendez and Neel Mehta
Ronay and Richard Menschel
Nancy J. Workman and Jonathan B. Miller
Emily D. Neal
Helen O’Donnell
Lori and Janusz A. Ordover
Adrienne and George Orlan
Barbara J. Catalano-Orlando and Joseph A. Orlando
William and Munja Orzolek Foundation
Jennifer and Scott Ostfeld
Todd Ouida Children’s Foundation
Larry and Nancy Pantirer Family Foundation, Inc.
The Warburg Pincus Foundation
The PTM Charitable Foundation
Gabriel Billion Richardson Foundation
Pascaline Sevvan-Schreiber and Kevin P. Ryan
Patricia and Douglas Sacks
Sooane and Jason Sakow
Sarah I. Schieffelin Residuary Trust
Steven R. Schnur
Sharon L.D. and Peter F.G. Schuur
Richard L. Seltzer
Seventh Masonic District Association, Inc.
Don Zacharia
Anonymous x3
The Children's Aid Society gratefully acknowledges our Life Members, a remarkable group of benefactors who have made cumulative lifetime donations to the agency of $250,000 or more. This sustained support allows Children's Aid to continue our innovative work on behalf of New York City's children and families.

$5,000,000+
In Memory of Melvin R. Seiden
Rosalie K. Stahl
Mrs. Milton Stern

$1,000,000+
Iris and Richard Abrons
Sheila M. Baird
The Carson Family Charitable Trust
Anne Jeffries Citrin and Jacob Citrin
Judy and Jamie Dimon
Christopher M. Jeffries
Martha Bicknell and George A. Kellner
Beth P. and Ira M. Leventhal
Martha Berman Lipp and Robert I. Lipp
Susan L. and Martin Lipton
Ronay and Richard Menschel
Marilyn and James H. Simons
Carol and Robert Wolf

$500,000+
Maureen H. Falencki
Helen S. and Desmond G. FitzGerald
Elizabeth W. and Robert M. Gardiner
Becky P. and Michael F. Goss
Camille H. and Edward M. Lamont
Debra E. and David M. Magerman
Lauren R. and John M. Roth
Harvey M. Schwartz
$250,000+
Herbert A. Allen
Sandra Atlas Bass
Juliet and Joshua Berkowitz
Marc L. Broxmeyer
Sabra C. Turnbull and Clifford N. Burnstein
Emily Chen and Christopher J. Carrera
Elizabeth S. and Richard M. Cashin
Michelle J. and Christopher L. DeLong
Richard Edelman
Janet and Jon Harrington
Marie-Christine Jaeger-Firmenich
Eileen and Edgar R. Koerner
Ursula G. and Thomas J. LaMotte
Randi and Clifford Lane
Diane and Anthony C. Lembke
Susan Lyall
Anne and Vincent A. Mai
Faith and Robert Massingale
Martha B. McLanahan
The Melkus Family
Leigh and Charles G. Penner
Charlton Y. Phelps
Ellen and James P. Riley, Jr.
Virginia M. and Edward M. Sermier
Marjorie and Michael E. Stern
Patricia Thornton
Lisa and Richard M. Waterman
Kathy A. and Kevin J. Watson
Dietrich Weismann

Honor Roll
The Children’s Aid Society greatly appreciates this special group of donors who have supported us during each of the past 25 years.

Fay S. and Roger H. Barrows
Sandra Atlas Bass
Danica Ambron and Robert E. Beers
Elaine T. Bermas
Robert and Willard Block
Frederick J. Brede
Ethel M. Clausen
Carol O. Collins
Anthony J. Costantini
Nancy Wertsch and Christopher Creaghan
Jeanette Cusimano
Eustacia P. Cutler
Gloria C. Phares and Richard Dannay
Sandra and Allan Dantowitz
Art Davis
Thomas J. DeStefano
Hester Diamond
Lisa P. and Mark M. Edmiston
Karen and Jay Eliezer
Ellen Florence Emery
Linda and Alan Englander
Edna Mae R. and Leroy Fadem
Stephen Feiman
Edmée and Nicholas L. D. Firth
Mirel H. Frank
Raymond Furlan
Dennis Gin
Martha J. Glantz
Elaine R. Goldman
Hildy Saperstein and Neal Goldrich
Lori H. Carena and Paul F. Gravelle
Jane B. and John C. Griffith
Maeve and Andrew Gyenes
Margery and Sheldon M. Harnick
Estelle P. Hochberg

Brian Hotaling
Joan Japha
Marilyn G. and Dean N. Kaplan
Pamela E. and Andrew J. Kaufmann
Pearl and Paul Kaufmann
Richard A. Kelly
Eileen and Edgar R. Koerner
Kelvin J. Lee
Amy Leeds
Walter F. Leinhardt
Diane and Anthony C. Lembke
Judith S. and Edwin D. Leonard
Richard A. Lewis
Ronnie Lutwak
Eleanor and Herbert Malamed
Riva L. and Joseph C. Marcus
Martha B. McLanahan
Marie H. and Edmund A. Meena
Celia Meilman
Hilary and Michael Merritt
Marie Sam-Toy Miller and Richard M. Miller
Jane and Thomas Ockers
Jess Osterer
Charlton Y. Phelps
Shirley Raps
Ronald Restivo
Elinor Rindner
Doris H. and Lloyd W. Roberson
Janice H. and Victor H. Romley
Dominique and Howard Earl Roosa, Jr.
Lois Ellison and Edward A. Rothenberg
William A. Rubin
Janice C. and Michael J. Sansolo
Barbara Walcott and Edwin R. Sapp
Donald L. Schechter
Thelma Sclar
Fred R. Secrest
Barbara L. and Samuel M. Segner
Maxine and Bernard Semmel
Nancy L. and Brandon N. Sklar
Reginald M. Smith
Penelope and Robert Smith
Ethel and Seymour Solomon
Katherine H. and Gary L. Stromberg
Carleton L. Taylor
Mary Lou VanBuren
James H. Vaughn
Marilyn Verbisky
Louise E. and Henry W. Von Damm
Velma Van Voris
Barbara Gottesman and Steve Wallach
Elsa and David B. Weinstein
Barbara M. and Erwin B. Weisberg
Charles W. Wilder
Helen W. and Lap J. Wong
Corporate Donors

The Children’s Aid Society salutes our corporate donors, whose generosity and thoughtfulness advance our mission to help children in poverty succeed and thrive.

Accenture Ltd.
AKA Enterprise Solutions
Allen & Company, Inc.
AllStar Retail Leasing LLC
Ally Commercial Finance
Altegra Health Operating Company
American International Group, Inc.
American Quality Cleaning Corporation
AOL
Apple
ARAnet, Inc.
Bank Leumi USA
Bank of America
The Bank of New York Mellon Corporation
BDO USA LLP
Blackrock, Inc.
Bloomberg LP
Boyd’s Mills Press
Brown Harris Stevens Residential Sales LLC
Cable Entertainment Management
Callaway Golf Company
Carat USA/Aegis Media
CA Technologies
Center for the Study of Social Policy
Charity Navigator
Chobani, Inc.
Citi
Colgate-Palmolive Co.
Community Service Society of New York
Con Edison
Daiwa Capital Markets America, Inc.
Dentons
D.E. Shaw & Co. LP
Deutsche Bank Americas
DTCC
EarthShare
Edelman
Excel Sports Management LLC
First Eagle Investment Management
GE Foundation
Global Strategy Group LLC
The Goddard School
Goldman, Sachs & Co.
Google, Inc.
Greenfield Stein & Senior LLP
Harvest
Healthcare Consulting Group
Hearst Corporation
Hirschen Singer & Epstein LLP
IBM
JANA Partners LLC
Juma Ventures
JustGive
Kleinberg, Kaplan, Wolff & Cohen, P.C.
Lane Associates, Inc.
LeadDog Marketing Group, Inc.
The Lord, Abbett & Co. LLC
Macquarie Group Limited
Madison Square Garden LP
MagnaCare
Magnum Marine Corporation
MasterCard, Inc.
Mediterranean Shipping Company
Merck
MetLife
Microsoft
MMS Meats, Inc.
Murray Hill Properties
National Income Life Insurance Company
Nelson Air Device Corp.
Network For Good
New York City Combined Federal Campaign
New York Marriott Marquis
New York City Gives
New York City State Employees
Federated Appeal
New York Shakespeare Festival
Open Society Institute
OppenheimerFunds: Legacy Program
Penguin Group (USA), Inc.
Pfizer
Philanthropic Initiative
P.I.E. Facilities of NY, Inc.
Pinney Bowes Giving Station
Platinummtel Communications LLC
PricewaterhouseCoopers LLP
Raising a Reader
Reader’s Digest Association, Inc.
Regeneron Pharmaceuticals, Inc.
Rite Aid Corporation
Rockefeller & Co., Inc.
EMG
Jonathan Rose Companies, Inc.
S3 LLC
Samsung Electronics
Sanofi
Scopia Capital Management LLC
Select Equity Group, Inc.
Service All Window & Door Corporation
Silverstein Properties, Inc.
Skirt PR
Sontag Advisory LLC
Soros Fund Charitable Foundation
Spectrum Group Management LLC
Steinberg Asset Management LLC
Stop & Shop

In Honor Of

Bloomberg, LP
Phoebe C. Boyer
Dr. Michael A. Carrera
Charlotte, Beckett, Madeline, and Isabelle Chobani
Matthias and Audrey Chun
Beverly Colon
Judy K. Dimon
Terri L. Eagle
Ronald H. Kaufmann
Bicky Kellner
Edgar R. Koerner
Susan and Martin Lipton

Tributes

One of the most personal ways to honor loved ones is to support an organization or cause close to their hearts. The Children’s Aid Society received many thoughtful gifts in honor and memory of family and friends this past year. Due to space limitations, we have included those tributes for which Children’s Aid received gifts totaling $1,000 or more.

In Honor Of

Bloomberg, LP
Phoebe C. Boyer
Dr. Michael A. Carrera
Charlotte, Beckett, Madeline, and Isabelle Chobani
Matthias and Audrey Chun
Beverly Colon
Judy K. Dimon
Terri L. Eagle
Ronald H. Kaufmann
Bicky Kellner
Edgar R. Koerner
Susan and Martin Lipton
Charles Loring Brace Society

In the spirit of Charles Loring Brace, the founder of The Children’s Aid Society, the following friends have made lasting commitments to the Society by naming us in their wills and lifetime gifts. By remembering Children’s Aid in deferred gifts, members of the Brace Society pledge to carry forward the work Brace began in 1853 — providing children with the opportunities to learn, grow, and lead. We extend our utmost appreciation to these donors.

Robert G. Adams
Hope and Arnold Asrelsky
Sheila M. Baird
Cecelia M. Beirne
Donna L. Bascom and Paul A. Biddelman
Josephine Brienza

Catherine and Louis J. Brigandi
Antoinette P. Cantore
Lynn Harman and Philip Coltoff
Samuel M. Convissor
Robert P. Criso
Albert M. DeFabritus, M.D.
Véronique Boyer de la Giroday
Margaret V. Gilman DeLuca and
Stephen J. DeLuca
Shirley Eagle
Edward Z. Finker
Helen S. and Desmond G. FitzGerald
Mildred B. Forrell and Gene Forrell
Elizabeth H. Gaillard
Gloria Galligane
Gerardo Gomez
Pauline Gray
Patricia M. Grayson
Lucy A. and Marshall M. Green
Maeve and Andrew Gynes
Robin R. Henry
Nancy C. and Douglas W. Horsey
Brian Hotaling
Katherine L. Hufnagel
Daphne M. Hurlford
Trudy E. and Charles Insel
Truda C. and C. Lincoln Jewett
Carolyn R. Johnson
Martha B. and George A. Kellner
Eileen and Edgar R. Koerner
Winifred Kovacik
Ann J. Kugel
Lucy D. Lieberfeld
Rearerd Renee Linn
Elena E. and Edward C. Lord
Leonard Lowell
Kishore B. Marathe
Betty Marks
Kathleen Marquez
Charlotte Mayerson
John McEown
Dorothy S. Rivkin and Richard A. McGriff
Martha B. McLanahan
Wendy Schlacht and Gerald M. Monroe
Alma C. Moore
M. Dolores and C. Warren Moses
Kathleen M. Lynn and Ben J. Nathanson
Joan Nelkin
Cathy White O’Rourke and John O’Rourke
Susan and Patrick O’Rourke
Rosa M. Pergola
Charlton Y. Phelps
Jane and Terry Quinn
Aimee and David Rhum
Beverly Rice
Gary M. Rizzo
Wendy D. and Charles J. Roussel
Meredith P. and Peter Rugg
Sophie Sa
Nicholas and Susan Scoppetta
Jean Sharac
Giorgianna P. Smith
Roberta M. Smith
Cynthia S. and John W. Spurde, Jr.
Rosalie K. Stahl
Barbara H. Stark
Shirley B.W. Sternberg
Carleton L. Taylor
Alice E. Trepp
Felicie H. Valen
Cynthia W. and Harold M. Van Husan
Joyce A. and Raymond J. Vastola
James H. Vaughn
Richard C. Weber
David Weisberg
Lucille Werlinich
Nancy G. Zachry

In Memory Of
Bill Bernstein
Idrisa Camara
Bereniece Fields
Ruth and William Gladstone
Robert M. Goheen
Paul Haslinger
Alison Crigan Herzig
David Ironside
Jane Lawrence Mai
Anthony Mannarino
David Mintz
Lillian Morrison
Sol Eckstein Nadel
Elaine Schultz
Melvin R. Seiden
Saul and Devorah Sherman
Jean and Bob Stern

In Memory
Kenneth E. Bruce
John Nicholson Bulica
Louis A. Caputo, Jr.
Rosetta B. Goodman
Alison Craigin Herzig
Dorothy V. Karrell
Janet and Walter Kornichuck
Camille H. and Edward M. Lamont
Angelina B. Romano
Lita Scheel
Richard E. Winter
BRONX
Bronx Career and College Prep
800 Home Street
Bronx Community School
(under construction)
1232 Southern Boulevard
Bronx Early Childhood Center
1515 Southern Boulevard
Bronx Family and Youth Intervention/
General Preventive
369 East 148th Street, 2nd floor
Bronx Family Center
1515 Southern Boulevard
Bronx Health Clinic and Foster Care
910 East 172nd Street
Bronx Preparatory Charter School
3872 3rd Avenue
Bronxworks Community Center
1130 Grand Concourse
C.S. 61
1550 Crotona Park East
Clara Barton Campus
(P.S. 314, P.S. 458)
1550 Vyse Avenue
Fannie Lou Hamer Freedom High School
1001 Jennings St
Fannie Lou Hamer Freedom Middle School
1021 Jennings St
I.S. 219
3630 3rd Avenue
I.S. 301
890 Caldwell Avenue
Next Generation Center
1522 Southern Boulevard
Whitney Young, Jr. Campus
(C.S. 211, I.S. 318, Children’s Aid College
Prep Charter School)
4600 Broadway

WASHINGTON HEIGHTS
Fort Washington Avenue Armory
216 Fort Washington Avenue
M.S. 328
401 West 164th Street
Mirabal Sisters Campus
(I.S. 90, M.S. 319, M.S. 324)
21 Jumel Place
P.S. 3 Ellen Lurie
3703 160th Avenue
P.S. 8 Luis Bellard
465 West 167th Street
P.S. 152 Dyckman Valley
93 Nagle Avenue
Salomé Ureña Campus
(I.S. 218, M.S. 322, H.S. 296)
4600 Broadway

HARLEM
African American Male Initiative
4 West 132nd Street
Drew Hamilton Early Learning Center
2672 Frederick Douglass Boulevard
Dunlevy Milbank Center
1432 West 138th Street
East Harlem Center
130 East 101st Street
Frederick Douglass Center
685 Columbus Avenue
Hope Leadership Academy
1732 Madison Avenue
Manhattan General Preventive Services
210 West 135th Street
Opportunity Charter School
240 West 113th Street
P.S./I.S. 50 Vito Marcantonio
433 East 100th Street
Program Administrative Offices
4 West 125th Street
Taft Early Childhood Center
1724 Madison Avenue

STATEN ISLAND
Curtis High School
105 Hamilton Avenue, Room 116
Goodhue Community Center
304 Prospect Avenue
I.S. 61 William A. Morris
445 Castleton Avenue
Richmond Early Learning
Center
159 Broadway
Staten Island Family
Services Center
465 Villa Avenue

CHAPPAQUA, NY
Wagon Road Camp
431 Quaker Road

BROOKLYN
Brooklyn Family and Youth Intervention
175 Remsen St
Brooklyn LINC
55 Hanson Place
Urban Assembly Institute for
Math and Science for Young Women
283 Adams Street

MANHATTAN
Executive Headquarters
711 Third Avenue, 7th floor
Family and Youth Intervention Program
86 Lafayette Street, 3rd floor
Lord Memorial Building
150 East 45th Street
National Center for
Community Schools
475 Riverside Drive, Suite 1220
# Leadership

## Officers

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chair</td>
<td>Iris Abrons</td>
</tr>
<tr>
<td>Vice Chair</td>
<td>Richard Edelman</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Kevin J. Watson</td>
</tr>
<tr>
<td>Secretary</td>
<td>Amy Engel Scharf</td>
</tr>
<tr>
<td>Assistant Treasurer</td>
<td>Phoebe C. Boyer</td>
</tr>
<tr>
<td>President and Chief Executive Officer</td>
<td>Mark M. Edmiston</td>
</tr>
</tbody>
</table>

## Trustees

<table>
<thead>
<tr>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Iris Abrons</td>
</tr>
<tr>
<td>Sheila Baird</td>
</tr>
<tr>
<td>Olivier Brandicourt, M.D.</td>
</tr>
<tr>
<td>Susan S. Brown</td>
</tr>
<tr>
<td>Elly Christophersen</td>
</tr>
<tr>
<td>Jan S. Correa</td>
</tr>
<tr>
<td>Russell Diamond</td>
</tr>
<tr>
<td>Richard Edelman</td>
</tr>
<tr>
<td>Mark M. Edmiston</td>
</tr>
<tr>
<td>Fredy Espaillat</td>
</tr>
<tr>
<td>Debra Friedman</td>
</tr>
<tr>
<td>Russell Horwitz</td>
</tr>
<tr>
<td>Lolita K. Jackson</td>
</tr>
<tr>
<td>Alan E. Katz</td>
</tr>
<tr>
<td>Lane H. Katz</td>
</tr>
<tr>
<td>Gregory E. Kerr, M.D.</td>
</tr>
<tr>
<td>Christopher R. Lawrence</td>
</tr>
<tr>
<td>Beth Leventhal</td>
</tr>
<tr>
<td>Ari Libarikian</td>
</tr>
<tr>
<td>Janine E. Luke</td>
</tr>
<tr>
<td>Rick McNabb</td>
</tr>
<tr>
<td>Vanessa Melendez</td>
</tr>
<tr>
<td>Rafiah Mustafa</td>
</tr>
<tr>
<td>Charles Penner</td>
</tr>
<tr>
<td>Eren Rosenfeld</td>
</tr>
<tr>
<td>Lauren Razook Roth</td>
</tr>
<tr>
<td>Timothy F. Ryan</td>
</tr>
<tr>
<td>Amy Engel Scharf</td>
</tr>
<tr>
<td>Andrea Wahlquist</td>
</tr>
<tr>
<td>Peter Wallace</td>
</tr>
<tr>
<td>Kevin J. Watson</td>
</tr>
</tbody>
</table>

## Chairs Emeriti

<table>
<thead>
<tr>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mark M. Edmiston</td>
</tr>
<tr>
<td>Edgar R. Koerner</td>
</tr>
<tr>
<td>Charlton Y. Phelps</td>
</tr>
</tbody>
</table>

## Trustees Emeriti

<table>
<thead>
<tr>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan M. Coupey, M.D.</td>
</tr>
<tr>
<td>Bart J. Eagle</td>
</tr>
<tr>
<td>Desmond G. FitzGerald</td>
</tr>
<tr>
<td>Marshall M. Green</td>
</tr>
<tr>
<td>Ronald H. Kaufmann</td>
</tr>
<tr>
<td>Martha Bicknell Kelner</td>
</tr>
<tr>
<td>Edgar R. Koerner</td>
</tr>
<tr>
<td>Felix Orbe</td>
</tr>
<tr>
<td>Charlton Y. Phelps</td>
</tr>
<tr>
<td>Rosalie K. Stahl</td>
</tr>
<tr>
<td>Mrs. Milton Stern</td>
</tr>
</tbody>
</table>

## Executive Staff

<table>
<thead>
<tr>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phoebe C. Boyer</td>
</tr>
<tr>
<td>President and Chief Executive Officer</td>
</tr>
<tr>
<td>Vice President, Child Welfare and Family Services</td>
</tr>
<tr>
<td>Vice President, School Age</td>
</tr>
<tr>
<td>Moria Cappio</td>
</tr>
<tr>
<td>Vice President, Early Childhood</td>
</tr>
<tr>
<td>Katherine Eckstein</td>
</tr>
<tr>
<td>Chief of Staff</td>
</tr>
<tr>
<td>Sandra Escamilla-Davies</td>
</tr>
<tr>
<td>Vice President, Adolescence</td>
</tr>
<tr>
<td>Abe Fernández</td>
</tr>
<tr>
<td>Director of Collective Impact</td>
</tr>
<tr>
<td>Sarah A. Gillman</td>
</tr>
<tr>
<td>Chief Financial Officer</td>
</tr>
<tr>
<td>Courtenaye Jackson-Chase</td>
</tr>
<tr>
<td>General Counsel</td>
</tr>
<tr>
<td>Dan Lehman</td>
</tr>
<tr>
<td>Chief Operating Officer</td>
</tr>
<tr>
<td>Miriam Martinez</td>
</tr>
<tr>
<td>Chief Program Officer</td>
</tr>
<tr>
<td>Jane Quinn</td>
</tr>
<tr>
<td>Vice President, Director-National Center for Community Schools</td>
</tr>
<tr>
<td>Vice President, Marketing and Communications</td>
</tr>
<tr>
<td>Vice President, Strategy and Excellence</td>
</tr>
</tbody>
</table>
What makes Children’s Aid so successful is our sweeping counterattack on the obstacles that keep kids from building the solid foundation they need for their future. And I believe that the world is starting to see that the Children’s Aid approach is the right approach.

Phoebe C. Boyer
President and Chief Executive Officer